# Volunteer Equal Opportunities and Diversity Monitoring Form

The Dr Hadwen Trust (DHT) aims to provide equal opportunities and fair treatment for all volunteers. Please complete the form and post it back to us. The information below is anonymous and will not be stored with any identifying information about you. All details are held in accordance with the Data Protection Act 1998.

You are not required to fill in this form, but it will help us understand who we are reaching and to better serve everyone in our community. The information will be used to provide an overall profile analysis of our volunteer base. If you would like help in completing this form, please contact us on 01462 436819.

**Ethnicity**
Please state what you consider your ethnic origin to be. Ethnicity is distinct from nationality and the categories below are based on the 2011 Census.

**Asian**
- ☐ Indian
- ☐ Pakistani
- ☐ Bangladeshi
- ☐ Chinese
- ☐ Any other Asian background (please state) .....

**Black**
- ☐ Caribbean
- ☐ African
- ☐ Any other Black background (please state) .....

**Mixed**
- ☐ White and Black Caribbean
- ☐ White and Black African
- ☐ White and Asian
- ☐ Any other mixed background (please state) .....

**White**
- ☐ English / Welsh /Scottish / Northern Irish / British
- ☐ Irish
- ☐ Gypsy or Irish traveller
- ☐ Any other White background (please state) .....

**Other ethnic group**
- ☐ Arab
- ☐ Any other ethnic group (please state) .....
- ☐ Rather not say

**Age:** ..... ☐ Rather not say

**Disability**
The Disability Discrimination Act 1995 (DDA) defines a person as disabled if they have a physical or mental impairment which has a substantial and long term (i.e. has lasted or is expected to last at least 12 months) adverse effect on one's ability to carry out normal day-to-day activities. This definition includes conditions such as cancer, HIV, mental illness and learning disabilities.

Do you consider yourself to have a disability according to the above definition?

- ☐ Yes
- ☐ No
- ☐ Rather not say

Continued overleaf...

DR HADWEN TRUST FOR HUMANE RESEARCH

...continued from overleaf

**Gender**

- ☐ Male
- ☐ Female
- ☐ Transgender - female to male
- ☐ Transgender - male to female
- ☐ Rather not say

**Faith**

- ☐ No religion
- ☐ Christian
- ☐ Jewish
- ☐ Baha'i
- ☐ Buddhist
- ☐ Hindu
- ☐ Muslim
- ☐ Jain
- ☐ Sikh
- ☐ Other (please state) .....
- ☐ Rather not say

**Sexual Orientation**

- ☐ Bisexual
- ☐ Gay man
- ☐ Heterosexual or 'straight'
- ☐ Lesbian
- ☐ Other
- ☐ Rather not say

Today's date: .....

Thank you for completing this form. Please send to:

**Dr Hadwen Trust**
**Suite 8, Portmill House**
**Portmill Lane**
**Hitchin**
**SG5 1DJ**

DR HADWEN TRUST FOR HUMANE RESEARCH